

## **Driving research translation and measuring impact across the Sydney Partnership for Health, Education, Research & Enterprise (SPHERE)**

### **Background**

*SPHERE is the first of AHRTCs to allocate substantial internal partnership funding to research translation via cross-disciplinary and cross-institutional clinical academic groups (CAGs). Investment has driven a focus on the value proposition for health leaders research translation and the establishment of a framework for measurement of practice and policy impact.*

### **Objectives**

- 1. To develop and implement a “research translation to impact” performance framework for annual performance review of CAGs.*
- 2. To establish a culture of accountability for “research translation to impact” within the clinical academic leadership.*

### **Method**

*CAG projects were proposed in alignment with NHMRC accreditation requirements for AHRTCs to adopt a research translation focus. Initial project funding was allocated in July 2017 and the funding cycle commenced with leadership and consumer participation in a workshop focused for development of milestones and performance measures linked to practice and policy impact. CAG leadership refined project plans to incorporate milestones and performance measures with the understanding that performance review would focus on these co-designed measures. Performance domains and category descriptors were then developed to allow assessment.*

### **Results**

*The framework covers domains of leadership, research/innovation, education/training, translation into policy and/or practice. A weighted scoring system emphasizes translation to impact and category descriptors describe high, partial or limited achievement across domains. CAG performance review will occur in July 2018 and learning's from this assessment will be reported.*

### **Conclusions**

*Implementation of the framework, examples of achievement and evaluation of the acceptability of this approach to assessors, CAG leaders and community stakeholders will be presented.*